



## Belfast City Council

<b>Report to:</b>	Strategic Policy and Resources Committee
<b>Subject:</b>	Standing Order 55 – Employment of Relatives and engagement of agency workers
<b>Date:</b>	13 March 2015
<b>Reporting Officer:</b>	Ronan Cregan, Director of Finance and Resources, ext 6083
<b>Contact Officer:</b>	Jill Minne, Director of Organisational Development, ext 3220
<b>Relevant Background Information</b>	
<p>In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authority to authorise the appointment of employees to the Council. These appointments are subsequently reported to Members of Committee for notation. At Strategic Policy and Resources Committee on 21 February 2014 it was agreed to extend the Council's Standing Order (SO)55 reporting to include the engagement of agency resources from October 2014 on a quarterly basis.</p> <p>Standing Order 55 reports will therefore set :</p> <ul style="list-style-type: none"><li>• permanent appointments recruited by public advertisement or local government trawls and related to a Council officer;</li><li>• temporary appointments recruited by public advertisement and related to a Council officer; and</li><li>• agency workers engaged to cover posts on the Council's agreed staffing establishment structure and related to a Council officer.</li></ul> <p>Permanent and temporary appointments will be reported on a monthly basis and agency workers reported on a quarterly basis.</p>	

### Table 1: Permanent appointees

There are no permanent appointees to be reported in this period.

### Table 2: Temporary appointees

Name of new employee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post title of existing officer and Department in which they work
Johnathan Davidson	Cleansing Operative / H&ES	Son	Paul Davidson	Assistant Manager / H&ES

### Table 3: Agency resources

There are no agency resources to be reported in this period.

**Resource Implications**Financial

Provision for this post exists within the revenue budget of the relevant department.

Human Resources

This appointment has been made on the basis of merit in accordance with the Council's Recruitment and Selection Procedures.

Asset and Other Implications

There are no other implications.

**Recommendations**

Committee is asked to note the appointment as authorised by the Director of Finance and Resources in accordance with Standing Order 55.